



Terms, Conditions & Rules of Hire
Effective Jan 2025

All Hirer are required to sign a Hire Agreement with the Canberra Islamic Centre (CIC).

INTERPRETATION:

In this Agreement

"The premises" is all buildings and area located at the designated venue (map 1) and includes any fixtures, fittings, furnishings, plant, equipment and chattels owned by Canberra Islamic Centre.

"The "Hirer" includes the Hirers' successors and permitted assigns and, where the context permits, includes the Hirers' servants, agents, contractors and invitees.

"Canberra Islamic Centre" includes the Executive Committee and assigns and where the context permits, includes their contractors, employees and agents.

Words importing the singular number include the plural, and the masculine gender includes the feminine or neuter genders and vice versa, and a reference to a person shall include a corporation.

Any covenant or agreement on the part of two or more persons shall bind them jointly and severally.

Any requirement for written notice shall be deemed to include any notice sent by email or fax.

The Hirer must:

Be 18 years or over

State precisely the type of activity to take place in the venue/hall o Adhere STRICTLY to the hiring hours

Under no circumstances enter any areas other than the area hired and common areas (entrance foyer, toilets etc).

Recognise the multi-use aspect of the Venue and the necessary sharing of facilities – including shared equipment, fixtures and fittings.

Ensure their activities do not affect the safety of or intrude on other venue users, staff and surrounding residents

Immediately inform Canberra Islamic Centre of any safety issues or identified hazards.

Not tamper with any device or system designed for use in an emergency such as fire extinguishers or fire hose reels.

Ensure all windows and doors are locked and heaters/air conditioners are turned off when leaving the building and where required, the alarm activated.

Hirers are ultimately responsible for leaving the area clean and tidy.

Accept full responsibility for the behaviour, actions and consequences of such behaviour and actions of all guests / visitors attending the function/event.

Booking Confirmation, Fees and Bond

Fees are per Canberra Islamic Centre's schedule available on request.

There are three levels of fees – a Not-for Profit (or PBI) rate, a members and a corporate rate.

Parties are a separate issue and attract an activity specific rate of hire.

To be eligible for the Not-for Profit (or PBI) rate, the hirer must provide a copy of the Australian Taxation Office certificate supporting this status.

A booking form for the venue hire must be completed and signed, specifying the times, dates and purpose for which the Hirer will be using the venue.

Times booked must include setting up and cleaning times.

The Hirer may not sublet any part of the venue to other individuals or groups.

There will be no changes to booking times without prior written approval.

A refundable venue & key bond of a minimum of \$300 is to be paid prior to access being granted to any venue.

In the case of commercial/corporate, social or private events (as listed above), the bond and hire fee is to be paid at least seven (7) days prior to the event.

Weddings, parties (eg: 18th, 21st, 40th, 50th etc) will attract a bond fee equivalent to the total hire fee. This is not negotiable.

A 20% deposit is required within seven (7) days of booking to secure commercial/corporate, social or private events (eg: weddings, 18th / 21st Birthday party, etc).

All bond monies will be refunded by direct deposit after the event, provided that all the Conditions of Hire have been met.

Please note that fees and charges are subject to change, generally from 1 July each year.

Confirmation of booking is required within 21 days of enquiry or the tentative booking will lapse.

Cancellation of Booking

Weekday bookings 9am – 5pm:

A written cancellation must be provided at least fourteen (14) days prior to the event.

Any cancellations less than seven (7) days or not in writing will be charged at the full-agreed fee unless the event is re-booked and held within fourteen (14) days of the original booked date.

Cancellations between seven (7) and fourteen (14) will attract a 25% administration fee.

Evening or weekend bookings:

A written cancellation must be provided at least twenty eight (28) days prior to the event.

Any cancellations less than twenty one (21) days or not in writing will be charged at the full-agreed fee unless the event is re-booked and held within fourteen (14) days of the original booked date.

Cancellation between twenty one (21) and twenty eight (28) days will attract a 25% administration fee.

Direction from Staff

The Hirer agrees to act in accordance with the venue staff / Canberra Islamic Centre staff as directed

Canberra Islamic Centre reserves the right to require a staff member to be in attendance at events, particularly after hours.

Conduct

The hirer is responsible for the conduct and safety of each and every person in attendance at their event / activity / function and for the maintenance and preservation of goodwill generally.

Should it become necessary for the hirer to leave the facility during the event/activity – for whatever reason – he or she must nominate a responsible person to act on his/her behalf.

The hirer accepts full responsibility for the behaviour, actions and consequences of such behaviour and actions of all guests/visitors attending the function/event.

Children are very welcome at the venues – however all children must be supervised at all times by the hirer or their nominated representative.

Canberra Islamic Centre and the Venue will not tolerate disorderly or offensive behaviour.

Entertainment

As the Canberra Islamic Centre is a Muslim organisation, there are additional conditions placed on the Hirer in relation to the playing of Music and in relation to Dancing during the event. The definition of what CIC Executive considers as appropriate and inappropriate in relation to Music and Dancing is detailed below:

1. What is NOT appropriate or not allowed under the hire policy?

- a. Songs that have suggestive sexual lyrics and overtones and/or abusive and crude language are not appropriate.
- b. Any form of dancing is not appropriate where men and women are paired in dancing.
- c. Any musical band on stage. (see also item 4)
- d. It is not appropriate for music to be playing while the Azan/Adhan and prayers are taking place in the masjid. All music must cease 10 minutes prior to the Azan/Adhan and not commence till after jamaat's prayers in the masjid have been completed. A timetable of prayer services is displayed on the notice board in the hall.

2. What IS appropriate?

- a. Singing performances are acceptable provided the language is not inappropriate as stated in 1a. and that include songs in praise of Allah SWT and of Prophet Mohammad SAW and also other poetry and songs that are not in breach of 1a.
- b. It is accepted that in many Muslim societies people dance on happy occasions and this dancing is not suggestive or vulgar. If such dancing is part of the Hirers program, then it is acceptable however on condition that appropriate screening is in place so external audiences cannot observe this dancing from outside.
- c. Low volume, light instrumental music can be played as background music.

3. One week before the event The Hirer must provide Centre Management the event program and music details for the event and clearly outline any programmed dancing and singing planned.

4. Sound level Management: Due to its close proximity to the masjid, in any performance of dance and music the loudness of the sound must be maintained at a low level, external doors closed so that it does not reach the masjid. The hirer is responsible to maintain this low level. The sound level when tested outside the closed foyer door should not exceed **70dB** using a sound meter app on telephone.

- 5. Rights of CIC:** The management of CIC reserves the right to monitor any event where music and dancing is planned and to ask the hirer to stop if any breach of these terms is taking place. Music and Dance performances are to be restricted in the main hall and care must be taken that the sound is contained within the main building. No music is allowed outside the main building due to its close proximity with the masjid and as not to disturb the services therein.

Access to the Venue

All Canberra Islamic Centre Venues are available for use seven (7) days a week.

Collection of keys, security access, alarm code and instructions must take place no later than 4:30pm on the last working day prior to the event/activity; unless otherwise negotiated.

Keys must be returned by 10:00am on the first working day following the hire – otherwise at a date/time agreed on collection of keys.

The set-up and removal of all Hirers goods, materials and equipment are to be carried out within the booked times, unless alternate arrangements have been discussed and approved prior to the hire booking taking place.

The premises must be vacated by all patrons and secured within five (5) minutes of the expiration of the booking time with the premises left in a clean and tidy state.

It is the hirer's responsibility to ensure the venue is left securely locked.

Persons arriving prior to the booked time or before the authorised hirer may be refused access to the venue and its facilities.

All kitchen facilities have been designed for limited food preparation. Therefore it is advised that any caterers engaged by the hirer inspect the kitchen facilities prior to the booked event.

All kitchen fixtures and equipment used is to be cleaned after use and within the booked time frame (unless alternate arrangements have been discussed and approved prior to the hire booking taking place). This includes the removal of all unconsumed food and drinks from refrigerators, cupboards and other areas of the venue.

Vacation of Premises

The hirer will be responsible for ensuring that the venue is vacated by the scheduled times. If the venue is not vacated within the agreed scheduled time, additional charges will apply.

Vacating of premises must be no later than 11pm.

All lights MUST be turned off along with any electrical appliances (other than refrigerators) turned off prior to vacating the premises. Do not turn off at the switchboard.

All heating and cooling must be turned off prior to vacating the venue. Failure to do so will result with a fee being charged against bond monies. Instructions for the operation of heating/cooling systems are located on the wall near controls.

All windows and external doors must be closed and locked and the building alarm set prior to vacating the premises.

The hirer is responsible for the behaviour and the quiet departure of their guests from the venue.

Duty of Care

The Hirer is responsible for the adherence to general Work Health Safety (WHS – formerly Occupational Health & Safety OHS) standards.

The Hirer must ensure that any spillage is immediately cleaned up and take any action required to avoid possible injury by slipping.

The Hirer must ensure adequate cleaning implements are on hand for potential hazards. Areas that cannot be cleaned immediately should be cordoned off.

The Hirer is responsible for leaving the premises clean and tidy at the conclusion of the period of hire. Canberra Islamic Centre may carry out, at the expense of the Hirer cleaning or other work as may be required to restore the premises to a satisfactory condition.

Excepting fair wear and tear, the Hirer shall be liable to Canberra Islamic Centre for any damage to premises or to any fittings, equipment, furniture, carpets or other property therein, which occurs during the period of hire.

The Hirer must immediately notify Canberra Islamic Centre of any damage or loss **Ph: (02) 6126 4700.**

Damage and Breakages

The hirer is responsible for the full replacement costs of any breakages, damages to or losses from the building, its fittings and contents and the surrounding grounds – weather caused by themselves, their staff, or their guests / visitors / clients / customers / staff.

Any and all breakages to the building, its fittings, contents and or any furniture or equipment supplied by Canberra Islamic Centre must be reported to Canberra Islamic Centre as soon as possible.

The hirer must advise if fire extinguishers and/or any other emergency equipment have been used in any way.

If any of this equipment is used in an irresponsible manner, the cost of inspection and replenishing will be charged to the hirer.

Parking, Noise and Surrounding Residents

Noise must be no louder than an acceptable level according to law (not exceeding background noise level by more than 5dB between 7:00am and 12:00am).

No amplified music or noise after 10:00 pm.

Hirers are to respect our neighbours and encourage their guests / visitors / clients / customers / staff to leave quietly.

Limited parking is available at each of the venues. Please respect the use of bays marked for disabled parking (where they do exist), and keep all driveways and access areas clear at all times.

ALL access and egress points must be kept clear at all times. Vehicles must NOT obstruct access to this or any other driveways in the vicinity.

Building Terms

No event shall start before 7:00am; or go past 11:00 pm.

Tables, chairs and other equipment (as requested) will be available for Hirers. This equipment is not to be removed from the allocated hire area – without prior, written agreement from Canberra Islamic Centre.

Do not drag chairs and/or tables across floors – arrange to lift and carry them.

All items of furniture must be returned to the appropriate storage areas following use. A maintenance fee (of at least \$50) will be charged if storage instructions are not followed or items have not been put away appropriately.

Canberra Islamic Centre can provide limited kitchen facility with some limited kitchen equipment, crockery, cutlery and utensils for use of hirers. Please respect this privilege and ensure that all kitchen equipment, crockery, cutlery and utensils etc are thoroughly cleaned prior to being put away properly following use.

Kitchen equipment, crockery, cutlery and/or utensils are not to be removed from the allocated hire area without prior agreement with Canberra Islamic Centre.

Any/all breakages or missing items will be charged to the Hirer.

Toilets (including wheelchair accessible toilets) are available in each venue and must be left clean, tidy and functioning properly after each hire use.

No animals allowed without prior knowledge and approval of Canberra Islamic Centre. Exemptions apply to guide and hearing dogs.

No bicycles, roller skates, blades, skateboards, football or soccer boots are permitted in any of the venues.

Electrical equipment brought into any of the venues must comply with relevant Australian Standards. It is the responsibility of the hirer to ensure any privately owned electrical equipment has suitable electrical surge and overload protection.

There must be no connection of or interference with the electrical installation or any other electrical property without the written permission of Canberra Islamic Centre Management.

All public areas must have clear access at all times. This includes foyers, walkways, toilets and doorways.

External service providers may be used for functions at Canberra Islamic Centre venues (eg; caterers, entertainers, cleaners etc).

The hirer is responsible for all persons accessing the venue during the hire period and it is strongly advised that external service providers be made aware of the hire terms and conditions.

No external service provider equipment is to remain in the venue after the hire period. Any such equipment will be forfeit to Canberra Islamic Centre.

Canberra Islamic Centre does not assume responsibility for any belongings left at or damaged in any venue.

Publicity / Promotion of event/activity

The hirer shall not cause to issue any advance publicity/promotion involving the use of the venue before receipt of written acceptance of the booking.

Internal promotion of a course/group is by negotiation. Advertising must not imply or represent that the views of a particular group are those of Canberra Islamic Centre.

The hirer shall not make any statement in any advertisement of any kind which directly or indirectly implies that the event/activity for which the venue is hired is conducted, promoted, or otherwise the responsibility of Canberra Islamic Centre.

The hirer shall not issue any tickets, posters, advertisements, programmes or other literature containing the Canberra Islamic Centre logo without prior written approval from Canberra Islamic Centre Management.

Emergency Procedures

Please refer to Fire Equipment and Evacuation plan attached and provided in all rooms of all venues.

ALL exit doors, Fire Exit doors and driveways must be kept clear at all times.

In the case of emergencies (fire, unwelcome intruder, etc) the Hirer agrees to act in accordance with Emergency Rules and Procedures provided by Canberra Islamic Centre (note above) and follow such direction in these circumstances

Cleaning

Preparation of food is only allowed in designated kitchen areas. Please use hand basin in kitchens for washing hands.

No food or drink to be left in any room in any venue – this includes office areas / rooms.

ALL rubbish / garbage is to be removed by Hirer. Failure to do so will result in a surcharge/fee (minimum \$50 per occurrence) being deducted from Bond monies.

Some basic cleaning equipment is provided at venues.

All floors (including foyer/entrance) are to be swept and mopped after use and toilets to be swept – all tables and chairs used must be wiped over and returned to storage.

Each Hire group accepts responsibility for cleaning the floors in their area/s of hire –or-may request the Venue to do so at an agreed fee (of no less than \$100).

All spillages MUST be cleaned immediately to prevent accidents or damage to the floors.

Excessive marking on floorboards will lead to a forfeiture of bond monies and/or forwarding of reparation costs to the hirer.

A cleaning fee (minimum \$100 per occurrence) will be incurred if the hired areas are not left in a satisfactory condition as determined by Canberra Islamic Centre.

Alcohol/Smoking/Drugs

Alcohol, tobacco and illegal drugs are not to be brought in or consumed at the CIC/

All Canberra Islamic Centre venues are non-smoking environments - this includes all courtyards, the front of buildings and adjacent car parking areas.

Risk Management Plan (RMP)

A Risk Management Plan (RMP) will be required if alcohol will be at the event.

This plan shall identify the potential risks that may arise from holding an event at the venue and lists the steps the Hirer will take to reduce or mitigate identified risks.

The Risk Management Plan will be reviewed and a decision made if the booking will be accepted.

A Risk Management Plan template can be provided on request.

Security

Canberra Islamic Centre Venues feature a 24-hour remote monitored security system, comprising alarms and constant surveillance by security patrols.

Alarm codes are specifically allocated to areas within the venue and access is given ONLY to area/s hired.

Please do NOT enter areas that you have not hired. Do NOT attempt to open doors or enter areas that have not been hired. Any unauthorised entry by hirer or guests into areas not hired will result in alarms being activated and a response from Security Officers. The hirer will be charged for any callout fees caused by unauthorised access.

Hirers may be required to arm and disarm the security alarm/s when using any of the venues.

Failure to properly set the alarm may result in a security "call-out". If this occurs, the hirer will be charged for such callout fees – at the full rate charged to Canberra Islamic Centre.

Fire/Police/Ambulance emergencies only dial 000 or mobile 112.

After Hours / Emergency contact (numbers to be used for after-hours emergency ONLY):

Security 1: 136 000

and provide the following information (which is located on the Emergency Procedures forms in each room);

Name of the building

Street address

Nearest cross road

Parties and other Celebrations

For all 18th, 21st and other such parties/celebrations the use of security personnel/guards at a minimum ratio of 3:100 guests is an essential requirement.

In these instances the hirer MUST supply Canberra Islamic Centre with a copy of their guest list no later than 48 hours before the event.

If possible, please keep all details of events off social media. If you use it for invitations, please ensure it is private only.

Over 18th will be supplied with an overage wristband provided by security on supply of ID.

Minors are not permitted to drink alcohol.

Once in the party there are no pass outs.

Decorations and Displays

Decorations and displays are welcome and may be used with prior permission from Canberra Islamic Centre.

Decorations and displays must not be fastened to the venue using permanent fixtures (nails, screws, pins etc) and must not damage the venue in any way.

The removal of all decorations and displays is the responsibility of the hirer and all such items must be removed prior to departure.

The hirer will be accountable for any damage caused to the venues by the placement or removal of decorations / displays.

No open flames including candles, kerosene or spirit type lamps may be used in any part of any CIC venue.

Do not leave helium balloons in the venue as they will trigger the alarm and result in a security call-out fee being charged to the hirer.

Indemnity

The hirer shall indemnify and keep indemnified CIC against all losses, expenses, liabilities, claims and damages incurred as a result of or arising out of the hiring of the premises.

Public Liability Insurance

ALL Hirers are required to have Public Liability Insurance in a sum of not less than \$10,000,000. A copy of the Hirer's Insurance Letter of Currency must be provided at the time of booking confirmation.

Hirers are advised to consult with their own insurance company to arrange their insurance.

If this is not possible, the following information is a recommendation ONLY.

Insurance for one day activities/events can be purchased from the following provider/s:
www.localcommunityinsurance.com.au or www.netinsure.com.au

Canberra Islamic Centre reserves the right to:

Change or amend Terms & Conditions of Hire at any time.

Deny access to any individual or organisation (its members and/or staff).

Terminate any agreement, with any individual or organisation (its members and/or staff) at any time.

In the event of a dispute or a difference arising as to the interpretation of conditions contained in this agreement, the decision of the President of Canberra Islamic Centre shall be final.

I, (name) _____, of (address) _____

_____, Canberra ACT have read the terms and conditions of hire of venues at the Canberra Islamic Centre, understood them and agree to hire the venue on these terms and conditions.

Name of the Hirer	Signature	Date
Name of the Executive	Signature	Date